

Careers Strategy

Benchmark	Heading	Category	Activity	Year Group
1	Careers Programme	Information	Unifrog: Database Access and Annual Student 'Unifrog Refresher Sessions'	All groups
1	Careers Programme	Information	Careers E-news: quarterly newsletter	All groups
1	Careers Programme	Information	Careers Programme published on School website	All groups
1	Careers Programme	Information	Employer link to 'contact us' on School website	All groups
1	Careers Programme	Information	Feedback link to 'help us improve' on School website	All groups
1	Careers Programme	Budget	Allocated budget for Careers & University Entry	All groups
4	Curriculum	Competition	Geography: International Olympiad	7
4	Curriculum	Competition	Biology: Intermediate Biology Olympiad (UK Based)	7
4	Curriculum	Competition	Mathematics: Olympiad	7
4	Curriculum	Competition	Economics: Olympiad	7
4	Curriculum	Curriculum learning with careers	Presentation (for staff): The Careers Strategy & Its Aims	All teachers
4	Curriculum	Curriculum learning with careers	Reference Writing (teacher training)	All teachers
4	Curriculum	Curriculum learning with careers	PSHCE - Student Career Development	All groups
4	Curriculum	Curriculum learning with careers	Where can take me? subject posters in all Departments	All groups
4	Curriculum	Extra Curricular Activity	Medicine Club	6, 7
4	Curriculum	Extra Curricular Activity	Medimun - Thimun - EYP	All groups
4	Curriculum	Extra Curricular Activity	Senior Students Economics Extension Society	5, 6, 7
4	Curriculum	Specialist talks	Biology Department: various add hoc specialist talks organised in collaboration with the Medicine club	All groups
4	Curriculum	Specialist talks	Economics: Annual Economics Society Workshop 'Economic impact of gender disparities'	6 & 7
4	Curriculum	Specialist talks	(Alumni - LSE) 'What is morality, ethics and law? Scandals that have taken place in the corporate world'	6 & 7
4	Curriculum	Specialist talks	(Alumni - Bath) 'Journey from BSc Economics, to Barcelona Masters, to working in a global context'	6 & 7
4	Curriculum	Specialist talks	(Alumni - Bocconi) 'Economics at the University of Bocconi'	6 & 7
4	Curriculum	Specialist talks	(Alumni - Warwick) 'Taster Lecture - Economics at The University of Warwick'	6 & 7
4	Curriculum	Specialist talks	Taster Lecture from the University of Bristol	6 & 7
4	Curriculum	Specialist talks	(Staff) 'The Role of the HR Manager and people as a key asset'	6 & 7
4	Curriculum	Specialist talks	Workshop: 'The Financial Crisis in Cyprus and the Global Economy'	6 & 7
4	Curriculum	Specialist talks	(Alumni - Cambridge) 'Beyond Economics in the real world – detailed perspective from key Economists'	6 & 7
4	Curriculum	Specialist talks	(UK Deloitte, ACA Director) 'The Accountants skill-set, Covid19 and UK firms'	6 & 7
4	Curriculum	Specialist talks	(ACCA, Business Relationship Manager South Europe) 'The significance of Professional Qualifications skills and prospects in Cyprus'	6 & 7
4	Curriculum	Specialist talks	Workshop: 'Blending Soft Skills with Hard Skills'	6 & 7
4	Curriculum	Specialist talks	(CEO Grant Thornton - ES Alumni) 'What it means to be a CEO in 2024'	6 & 7
4	Curriculum	Specialist talks	(Grant Thornton - Alumni) 'The Impact of AI on the World of Work'	6 & 7
4	Curriculum	Specialist talks	(Alumni- LSE) Interactive presentation and Workshop: 'The Economics of Artificial Intelligence'	6 & 7
4	Curriculum	Specialist talks	(PwC Cyprus) Presentation: 'Finance and Banking'	6 & 7
4	Curriculum	Specialist talks	(PwC - Alumni) Presentation: 'Economics in the Legal world'	6 & 7
4	Curriculum	Specialist talks	Specialist talk - Astronomy club	All groups
4	Curriculum	Specialist talks	Specialist talk - Physics club	All groups
4	Curriculum	Extra Curricular Activity	Presentation: 'Summer Programmes'	4, 5, 6
4	Curriculum	University Application guidance	PSHCE - CV Writing	7
4	Curriculum	University Application guidance	PSHCE - Interview Skills	7
4	Curriculum	University Application guidance	PSHCE - Replying to Offers	7
4	Curriculum	University Application guidance	PSHCE - The Personal Statement/Motivational Letter/Essay	6, 7
4	Curriculum	University Application guidance	Studying Economics at competitive universities	6
4	Curriculum	Workshops	STEM - Centre for Talented Youth - Introduction to Biomedical Sciences	3
4	Curriculum	Workshops	STEM - Centre for Talented Youth - Principles of Engineering Design	3
5	Employer encounters	Encounters with employers	Ad hoc employer programmes designed for students	All groups
5	Employer encounters	Encounters with employers	Internship Support Programme	All groups
5	Employer encounters	Specialist talks	Ad hoc employer presentations	All groups
5	Employer encounters	Outside speaker	(Google - Alumni) 'A Career as a Software Engineer'	All groups
5	Employer encounters	Outside speaker	IET - Institution of Engineering & Technology	5, 6, 7
5	Employer encounters	Outside speaker	PwC: 'What employers look for during an interview'	6, 7
6	Experiences of workplaces	Internship	Deloitte Student Programme	5, 6, 7
6	Experiences of workplaces	Internship	EY Student Programme	5, 6, 7
6	Experiences of workplaces	Internship	Grant Thornton Student Programme	5, 6, 7
6	Experiences of workplaces	Internship	KPMG Student Programme	6, 7
6	Experiences of workplaces	Internship	PwC Student Programme	5, 6, 7
6	Experiences of workplaces	Internship	Internship Support Programme	All groups
6	Experiences of workplaces	Volunteering	Duke of Edinburgh Award (Service Award)	3, 4, 5, 6, 7
6	Experiences of workplaces	Workplace visits	Internship Support Programme	All groups
6	Experiences of workplaces	Workplace visits	Youth Action Day	6
7	Higher Education encounters	Encounters with higher education	University Fairs and Visits	All groups
7	Higher Education encounters	Encounters with higher education	American University Beirut, Paphos Campus: visit to the School	
7	Higher Education encounters	Encounters with higher education	IE University Spain: visit to the School	All groups
7	Higher Education encounters	Encounters with higher education	Swiss Hospitality Management School: visit to the School	All groups
7	Higher Education encounters	Encounters with higher education	UCLAN Cyprus, Ethics Day	5, 6, 7
7	Higher Education encounters	Encounters with higher education	Alumni talk: Bocconi University	All groups

7	Higher Education encounters	Encounters with higher education	Alumni talk and Lecture: University of Glasgow	5, 6, 7
7	Higher Education encounters	Encounters with higher education	UCLAN Cyprus, Become a Lawyer for a Day	5, 6, 7
7	Higher Education encounters	Encounters with higher education	Universities of London: visit to the school	6 & Parents
7	Higher Education encounters	Encounters with higher education	University of Cambridge: visit to the school	6 & Parents
7	Higher Education encounters	Encounters with higher education	University of Nottingham Business School: 'Taster Lecture'	5, 6, 7
7	Higher Education encounters	Encounters with higher education	University of Southampton Faculty of Law: 'Taster Lecture'	5, 6, 7
7	Higher Education encounters	Encounters with higher education	University of Southampton Faculty of Mathematics: 'Taster Lecture'	5, 6, 7
7	Higher Education encounters	Encounters with higher education	University of Bristol Faculty of Economics: 'Taster Lecture'	5, 6, 7
7	Higher Education encounters	Encounters with higher education	University of Calgary: Virtual Presentation	All groups
7	Higher Education encounters	Encounters with higher education	Universidad Europea Madrid: Virtual Presentation & Open Day	All groups
7	Higher Education encounters	Encounters with higher education	Visit to IE Business School Spain	3
7	Higher Education encounters	Encounters with higher education	Visit to Universidad Europea Madrid	3
7	Higher Education encounters	Encounters with higher education	NYU Abu Dhabi: visit to the school	All groups
7	Higher Education encounters	Encounters with higher education	University of Manchester Webinar: 'The Student Experience'	5, 6, 7
7	Higher Education encounters	Encounters with higher education	University Fair with ES Graduates	All groups, graduates
7	Higher Education encounters	Specialist talks	ICAEW: 'The Accountancy Profession'	All groups
7	Higher Education encounters	Specialist talks	Workshop in collaboration with Immerse Education: 'Preparing for Future Careers'	
7	Higher Education encounters	Specialist talks	EHL Education Group Lausanne: 'Getting into Hospitality Management'	5, 6, 7
7	Higher Education encounters	University Application guidance	Workshops: 'University Course Search'	5, 6
7	Higher Education encounters	University Application guidance	Studying in France, Germany and Spain	All groups
7	Higher Education encounters	Competition	Michael Kyprianou Law Award competition	7
2	Labour market information	Learning from the labour market	University Fairs	All groups
2	Labour market information	Learning from the labour market	Labour market section on School website	All groups
8	Personal guidance	One-to-one guidance	Practice Interviews	7, graduates
8	Personal guidance	One-to-one guidance	Personal Statement/Essay Advisor for each University applicant	6, 7
8	Personal guidance	One-to-one guidance	Workshop: 'Writing the Personal Statement'	6, 7
8	Personal guidance	One-to-one guidance	Qualified Careers Advisor available for guidance	All groups
8	Personal guidance	One-to-one guidance	Results day support	5, 6, graduates
8	Personal guidance	One-to-one guidance	Workshop: 'UCAS Apply'	6, 7
8	Personal guidance	One-to-one guidance	Year 5 Options: one-to-one meeting	5
8	Personal guidance	One-to-one guidance	Morrisby Profile Testing	5
8	Personal guidance	One-to-one guidance	Workshop: 'Writing the Personal Statement' & 'Making competitive applications' in collaboration with the Universities of Southampton, Warwick and Surrey	6, 7
8	Personal guidance	One-to-one guidance	Futurewise Profiling	5
8	Personal guidance	One-to-one guidance	University Admission Test Preparation classes (UCAT, ESAT, TMUA)	6, 7
8	Personal guidance	One-to-one guidance	Year 6: one-to-one meeting	3
8	Personal guidance	Subject choice guidance	Year 3 Options: Parents and Students presentation	3 & Parents
8	Personal guidance	Subject choice guidance	Year 5 Options: Parents and Students presentation	5 & Parents
8	Personal guidance	Subject choice guidance	Year 3 Options: one-to-one meeting	3
8	Personal guidance	Subject choice guidance	Year 5 Options: one-to-one meeting	5
8	Personal guidance	University Application guidance	Year 6: Parents and Students University Applications presentations	6
8	Personal guidance	University Application guidance	Presentation: 'Applying for Mathematics & Engineering @ competitive universities'	5, 6, 7
8	Personal guidance	University Application guidance	Workshop: 'Applying for Medicine'	5, 6, 7
8	Personal guidance	University Application guidance	Workshop: 'Making an application to Oxbridge'	5, 6, 7
8	Personal guidance	University Application guidance	Presentation: 'Making an application to the USA'	All groups
8	Personal guidance	University Application guidance	Presentation: 'Replying to Offers'	7
8	Personal guidance	Subject choice guidance	Languages Department Presentation to Year 1 Parents: Studying in France, Spain, Germany	1
3	Student needs	Addressing the needs of each student	Alumni Portal	Graduates
3	Student needs	Addressing the needs of each student	Careers Library	All groups
3	Student needs	Addressing the needs of each student	Channels of communication with students and main stakeholders (Teams/University Entry Teams Group/Student Leaders/Emails)	All groups
3	Student needs	Addressing the needs of each student	Graduate/University Destinations Database	Graduates